

**Notice Informing Individuals about Nondiscrimination and Accessibility
Requirements and Nondiscrimination Statement:
Discrimination is Against the Law**

Olympia Foot & Ankle Care, Ltd. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Olympia Foot & Ankle Care, Ltd. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Olympia Foot & Ankle Care, Ltd.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, please contact the office manager or front desk staff.

If you believe that Olympia Foot & Ankle Care, Ltd. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Office Manager
Olympia Foot & Ankle Care, Ltd.
19801 Governors Highway, Suite 150
Flossmoor, IL 60422
Telephone 708-799-2900, Fax 708-799-2919
email: olympiafoot@gmail.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the office manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-866-737-7998.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-866-737-7998.

注意: 如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-866-737-7998。

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-866-737-7998. 번으로 전화해 주십시오.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-866-737-7998.

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم

والبيكم الصم هـ. 1-866-737-7998.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-866-737-7998.

◆યુ ના: જો તમે◆જરાતી બોલતા હો, તો નિ:◆હુ ભાષા સહાય સેવાઓ તમારા માટે◆ઉપલબ્ધ છે. ફોન કરો 1-866-737-7998.

خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال

1-866-737-7998. ک

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-866-737-7998.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-866-737-7998.

ધ્યાન દ◆: ય◆દ આપ◆હદી બોલતે હ◆ તો આપકે િલે મુફ્ત મ◆ ભાષા સહાયતા સેવાएं ઉપલબ્ધ હા◆ 1-866-737-7998. પર કૉલ કર◆।

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-xxx-xxx-xxxx (ATS : 1-xxx-xxx-xxxx)

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-866-737-7998.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-866-737-7998.